



ARDENT

# ENVIRONMENTAL POLICY

Ardent is a leading company in the delivery of preparedness, emergency response, wreck removal and decommissioning services to the shipping and offshore industries. Through applied ingenuity Ardent protects the interest of its customers and the environment in challenging circumstances.

## RESPECT FOR ENVIRONMENT

Ardent is driven to execute its operations with respect for the environment and to comply with all applicable rules and regulations in the performance of its services. Ardent will limit unnecessary impacts on the environment in the performance of its activities.

## RECOGNISED MANAGEMENT PRINCIPLES

Ardent makes use of internationally recognized management principles and the latest industry practices. These principles and practices are systematically included and continually improved with the help of a process-based integrated management system.

## EMPLOYEE INVOLVEMENT

Ardent encourages employees to reduce, reuse and recycle waste. All employees are required to consider their impact in the area of operations as much as possible.

## COMMITMENT

The senior management of Ardent shows its commitment to this policy by:

- Communicating the environmental policy to all employees and stakeholders;
- Setting business objectives that support this environmental policy;
- Providing the resources needed for the creation, use and improvement of environmental protection measures, including training of people;
- Taking action to continually improve the management system;

## SUSTAINABLE PERFORMANCE

Ardent avoids irreversible changes to the environment and strives to efficiently use non-renewable natural resources. Ardent continues to improve its performance by taking preventive and corrective actions for identified risks and causes of incidents and by sharing lessons learned.

## LEADERSHIP

Ardent acknowledges that environmental management is a line responsibility, where leaders encourage employees to limit negative impact on the environment. Leaders will ensure that employees are competent to recognize environmental hazards and to take the required protection measures.

## SUPPLY CHAIN

When selecting suppliers and subcontractors Ardent considers their capability to meet environmental protection requirements.

## OBJECTIVES

Ardent main environmental objectives are:

- Full compliance with customer requirements, rules and regulations;
- Efficient use of non-renewable natural resources;
- No irreversible damage to eco-systems in the area of operations;
- No introduction of non-indigenous species in the area of operations;
- No preventable nuisance in the area of operations.