



ARDENT

OCCUPATIONAL HEALTH AND SAFETY POLICY



Ardent is a leading company in the delivery of preparedness, emergency response, wreck removal and decommissioning services to the shipping and offshore industries. Through applied ingenuity Ardent protects the interest of its customers and the environment in challenging circumstances.

NO HARM

Ardent is driven to establish a working environment that doesn't bring harm to people and to comply with all applicable rules and regulations in the performance of its services. Ardent will not compromise safety in the realization of its business objectives.

SAFETY FIRST

Safety and a healthy working environment are paramount for Ardent. All risks associated with its operations are systematically identified and assessed. Safety measures are taken to reduce the likelihood and/or the impact of occurrence to an acceptable level. Changes are managed to make sure that set objectives are being met and no unidentified risks are introduced. Ardent strives to improve its performance by taking preventive and corrective actions for identified risks and causes of incidents and by sharing lessons learned.

RECOGNISED MANAGEMENT PRINCIPLES

Ardent makes best use of internationally recognized management principles and the latest industry practices. These principles and practices are systematically included and continually improved with the help of a process-based integrated management system. The management system and safety measures focus on controlling the eleven basic risk factors that are known to influence the occurrence of incidents.

LEADERSHIP

Ardent acknowledges that health and safety management is a line responsibility, where leaders create and maintain a no-blame environment in which employees can become fully engaged in order to prevent incidents and damage to health. Leaders will ensure that employees are competent to recognize hazards and to perform the safety measures. Ardent promotes safe behaviour through leading by example.

EMPLOYEE INVOLVEMENT

Every employee has the authority to stop unsafe working situations. Employees are encouraged and motivated to take ownership for the safety of themselves and the people around them. Ardent consults employee representatives about day-to-day health and safety conditions.

SUPPLY CHAIN

The safety of operations also depends on the interaction between Ardent and suppliers and subcontractors. Therefore all suppliers and subcontractors are selected on their ability to comply with the requirements of the Ardent management system.

COMMITMENT

The senior management of Ardent shows its commitment to this policy by:

- Communicating the occupational health and safety policy to all employees and stakeholders;
- Putting safety first at any management meeting;
- Setting business objectives that support this policy;
- Making sure that there are no conflicting objectives;
- Defining clear responsibilities and accountabilities;
- Providing the resources needed for the creation, use and improvement of safety measures, including training of people;
- Reviewing the adequacy and effectiveness of the management system;
- Taking action to continually improve the management system;
- Making sure that the occupational health and safety policy remains appropriate for the purpose of the organization.

OBJECTIVES

Ardent main occupational health and safety objectives are:

- No fatalities and injuries;
- No irreversible damage to health;
- No damage to equipment;
- Full compliance with customer requirements
- Full compliance with all applicable rules and regulations.